

# EMPLOYMENT AGREEMENT

Crownridge and Collins Corp  
8821 Brighton Peak Boulevard, Suite 120, Bern, Switzerland  
Offer date: January 02, 2025

By this Agreement (the 'Agreement'), Crownridge and Collins Corp (the 'Company') offers employment to Rania Willis (the 'Employee') on the terms below.

## Article 1 -- Appointment

The Employee accepts the full-time role of Sr Analyst in Operations, reporting to the Operations Manager, with a commencement date of January 23, 2025.

## Article 2 -- Remuneration

The annual base salary is \$62,100.00, less statutory and elected withholdings, paid on the 15th and last day of each month (24 pay periods), and is reviewed each year under the Company's performance and merit framework.

## Article 3 -- Benefits

Subject to the governing plan documents, the Employee may enroll in medical, dental, and vision coverage, a 401(k) with Company matching, and paid leave.

## Article 4 -- At-Will Status

Employment is at-will; either party may conclude it at any time, for any lawful reason, with or without notice.

## Article 5 -- Confidentiality

The Employee shall safeguard the Company's confidential and proprietary information and adhere to its security and code-of-conduct requirements.

Accepted and agreed:

\_\_\_\_\_ Date: \_\_\_\_\_  
Rania Willis -- Employee (EMP-0039)

\_\_\_\_\_ Date: \_\_\_\_\_  
Dalia Assaf -- Director of Human Resources, Crownridge and Collins Corp